



EMPLOYEE NEWSLETTER

March 2012

More celebrations!

On 11th February, Interem-Bangalore held an Employee Recognition get together.

The Event gave recognition to it's staff for providing excellent service and also honoured employees who completed 5 years or more of service.

The employees were recognized for the service with a token of appreciation given

by Mr. P.R. Menon-Regional Manager Corporate Services

The Awards!



Enjoy the Pictures below!



Alexander-
Award
"Best Supervisor. Domestic & International Relocations"



Ashok T-
Award
"Best Packing Crew"



Bibendra-
Award
"Best Packing Crew"



Krishna K-
Award
"Excellent & Continuous support to office moves"



Maruthi S-
Award
"Best Supervisor Office Relocations"



Raju Subba-
Award
" Best Attendance & Availability in year 2011"



Narayan Rao-
Award
"5 years Service"



The Bangalore Office & Operations staff recently enjoyed a cricket match.

“Way to go” To the winners, Operations Team-Bangalore!



Office Staff Cricket Team-

10 Overs Cricket match 11th Feb 2012



Office Team-

Enjoying the match & cheering up to the players



Team Captains-

Start of match



The Winners-

Award for winning Cricket match
(Warehouse Team)

More celebrations!

Chennai

On 25th & 26thth February, Interem-Chennai
held an All India Operations meet.

There was a special event as it gave recognition to one of its employees
who completed 10 years of service.

The award was presented by Mr. Rahul Pillai.



Mr. Anthony Fernandes, Mr. Soumitra Das,
Mr. Sunny Jacob, Mr. Anil Nehra, Mr. B. M. Srinivas & Mr. T. S. Sridhar.



Behind - Mr. K. P. Sreenivasan, Mr. B. M. Srinivas Rao & Mr. Soumitra Das

In front - Mr. Anil Nera, Mr. T. S. Sridhar, Mr. Rahul Pillai &

Mr. Anthony Fernandes



Behind- Mr. Anthony Fernandes, Mr. K. P. Sreenivasan, Mr. Soumitra Das,
& Mr. Sunny Jacob

In front- Mr. Anthony Travasso, Mr. T. S. Sridhar, Mr. Rahul Pillai
& Mr. B. M. Srinivas Rao



Mr. T. S. Sridhar -

10 years Service Award !



Our Hyderabad office has moved!

The new address:

International Removal Division of Freight systems (India) Pvt. Ltd.

Plot.no:36A, Apparel Export Park, near Chermas Go down,

Gundla Pochampally, R.R. District, near. Medchal Road

Hyderabad.



Main gate to Apparel Export Park



Warehouse from the outside



Main Entrance



Warehouse from the outside



Inside



Storage area



Shipment



Material

United Buddy Bears'



Interem is proud to announce participation in the exhibition being held in New Delhi, India by sponsoring a 'Buddy Bear'. This project which is being organized by the German Embassy, is non-profit with goal to donate surpluses to local children's relief organisations.

More than 140 Buddy Bears representing countries around the world under the
Motto

"We have to get to know each other better...it makes us understand another better, trust each other more, and live together more peacefully"

Will come to Connaught Place park in New Delhi India in March and April 2012.

As one of many sponsors,
Interem will take part in the inauguration to be held 27th March

Each bear, 2 m tall, was created in a different style and stands for the artists' native country. Together the Buddy Bears represent a complete work of art, spreading an enormous zest for life.

During past exhibitions, **more than 25 million visitors worldwide** have already seen the Buddy Bears



About the Buddy Bear

The first Buddy Bear was made by German entrepreneurs Klaus and Eva Herlitz, in collaboration with sculptor Roman Strobl in the year 2001. Ambassador Matussek said, "The Buddy Bear communicates friendship, openness, tolerance and of love among nations." The bear has been **Berlin's emblem** for centuries and the Buddy Bear was envisaged to capture the hearts of Berliners and their guests in various different designs. Currently, around 140 Buddy Bears are on display in Berlin, promoting tolerance, international understanding and living together in peace and harmony. Since the first exhibition in Berlin in 2002, more than 25 million visitors worldwide have admired the United Buddy Bears

Interem cares about its community...

In early February, in collaboration with the British Business Group-Pune, Interem took part in a charity event held at the Hyatt Regency-Pune. We proudly sponsored vouchers for Relocation Services; all proceeds went for a great cause.



Interem and the many sponsors for BBG event



EMPLOYEE RECOGNITION!!!!!!

Our clients took the time to submit the following notes/letters (**below**) in appreciation of the great job completed by Interem employees. It's great to receive such positive feedbacks...

"Thank You".

Every customer interaction counts as you are the face of Interem. We look forward to more across our locations!!



A light blue rectangular sticker with a green pushpin at the top left. The text "Great Job!" is written in a black, handwritten-style font. Below the text is a simple black smiley face icon.

For Employee: Mr. Dibyajyoti & Team

Client: Mrs. Charlotte Lapansky

Job: relocation New Delhi to Manila & Los Angeles, USA to Manila

"Your Team was great, very professional, efficient and helpful.
Thanks for all your help thus far."

A light blue rectangular sticker with a green pushpin at the top left. The text "Great Job!" is written in a black, handwritten-style font. Below the text is a simple black smiley face icon.

For Employee: Mr. Dibyajyoti & Team

Client: Mr. Holger Schaurig-Director of Business Development

Job: relocation Hong Kong to Gurgaon

"I can assure you that I was extremely pleased with the service that you and your team rendered. There is really nothing that comes to my mind that I would like to be better. Extremely friendly and professional from A to Z. Thanks again to you personally for your great support it made things so much easier!"

A light blue rectangular sticker with a green pushpin at the top left. The text "Great Job!" is written in a black, handwritten-style font. Below the text is a simple black smiley face icon.

For Employee: Valantan Rodrigues & Team

Client: Nandini Singh

Job: Local move in Mumbai

"A big Thank You to supervisor-Valantan and to his entire team.
It has been our pleasure to work with Interem."

A light blue rectangular sticker with a green pushpin at the top left. The text "Great Job!" is written in a black, handwritten-style font. Below the text is a simple black smiley face icon.

For Employee: Mr. Subodh Kumar & Team

Client: Mr. R. Ranganath

Job: local move in Gurgaon

"Excellent service by Subodh & his team. Tension free movement for us.
Great job done!"



For Employee: Mr. Viki Kachru & Team

Client: Mr. Jan Bednarik-Admin of Czech Embassy

Job: local move in Delhi for Mr. Ambassador-Mr. Spaseck

"Must tell you that we have been very satisfied with your services. Great job has been done by all your staff. Great communication, everything very speedy and well organised. Thank you for the smooth relocation."



Worthy News!

Interem has been given the privilege of moving

1. *Mr. Kumarmangalam Birla-the Chairman of The Aditya Birla Group,*

And the most successful businessman of India.

Great job Karishma Mehra!



HAPPY BIRTHDAY!!!!

DON'T FORGET TO WISH YOUR FELLOW COLLEAGUES A SPECIAL DAY.



<i>Sr. No</i>	<i>Names</i>	<i>Date</i>	<i>Location</i>
1	<i>Adrianus Kujur</i>	<i>2nd March</i>	<i>Gurgaon</i>
2	<i>Surendra Bhakuni</i>	<i>4th March</i>	<i>Gurgaon</i>
3	<i>Rahul Pillai</i>	<i>5th March</i>	<i>Gurgaon</i>
4	<i>Suresh Parathe</i>	<i>6th March</i>	<i>Mumbai</i>
5	<i>Rama K Sastry</i>	<i>7th March</i>	<i>Hyderabad</i>
6	<i>Kamal Singh</i>	<i>15th March</i>	<i>Hyderabad</i>
7	<i>G. Prakash</i>	<i>15th March</i>	<i>Chennai</i>
8	<i>K. Krishna</i>	<i>16th March</i>	<i>Bangalore</i>
9	<i>Sayu Lakshmi</i>	<i>19th March</i>	<i>Coimbatore</i>
10	<i>Jitendra Prasad</i>	<i>20th March</i>	<i>Bangalore</i>
11	<i>Prabhakar</i>	<i>21st March</i>	<i>Bangalore</i>
12	<i>B. Binoy</i>	<i>25th March</i>	<i>Chennai</i>
13	<i>Kailash Chavan</i>	<i>25th March</i>	<i>Mumbai</i>
14	<i>U. Vishnu</i>	<i>25th March</i>	<i>Chennai</i>
15	<i>Jeyram Kerekar</i>	<i>26th March</i>	<i>Mumbai</i>
16	<i>Rajesh Nair</i>	<i>28th March</i>	<i>Mumbai</i>
17	<i>Raymond Bruce</i>	<i>31st March</i>	<i>Gurgaon</i>



HAPPY Anniversary!!!!

We would also like to Congratulate our Team Members below who have been a part of INTEREM Over the Years, for each Milestone completed in March, 2012!



Sr. No	Names	Location	Date	Service
1	Viki Kachru	Gurgaon	7 th Mar, 07	5 Years
2	Anthony Fernandes	Chennai	9 th Mar, 09	3 Years
3	B.M. Srinivas Rao	Hyderabad	1 st Mar, 11	1 Year

Our Presence on the social networks

We continue to urge everyone to take the time and sign-up/register on these social networks.



LinkedIn- If you do not have an account on LinkedIn maybe it's time you open one.

Just follow these easy steps:

1. Go to site: <http://in.linkedin.com/>
2. Sign-up: just follow the instructions giving your name, email, password
3. When submitting your "experience" (job info) it will ask for Company name: just type Interem and our company page will be an option on the list, choose Interem. Your profile will now also appear on Interem's Company page as an employee. It's that easy.

If you already have a LinkedIn account then follow these steps:

Click *Profile* at the top of your home page.

1. Click *Edit* next to your current position.
2. Click *Change Company* and type the full company name.
3. **Important:** This step is crucial. Click the correct company name in the dropdown list.
4. Click update



Facebook

If you do not have an account on Facebook maybe it's time you open one.

Just follow these easy steps:

1. Go to site: <http://www.facebook.com/pages/Interem/156203077806860?sk=info>
2. Sign-up: just follow the instructions giving your name, email, password, etc.

3. Go to our Company page and click on . Now every time Interem has an update you will receive the updates on your facebook account.




Twitter

To follow Interem on Twitter

Just follow these easy steps:

1. Go to site: <http://twitter.com/#!/InteremIndia>
2. Sign-up: just follow the instructions giving your name, password

3. Now just go back to Company page an click on 

Interesting info...

Global fun facts

- Socrates became famous for asking questions about almost everything
- The mother of all European languages is Sanskrit, which is considered the most suitable language for computer software - Amazing India facts
- The earliest maps were made by the Babylonians about 2300 B.C.
- All the planets in our solar system rotate anticlockwise, except Venus. It is the only planet that rotates clockwise.
- Hummingbirds are the only animal that can also fly backwards.
- The only 2 animals that can see behind itself without turning its head are the rabbit and the parrot.
- India invented the Number System. Zero was invented by Aryabhata.
- The whip makes a cracking sound because its tip moves faster than the speed of sound.
- India never invaded any country in her last 10000 years of history.
- The names of the continents all end with the same letter with which they start



Interesting info...

Business Etiquette and Protocol USA

Greetings

- The hand shake is the common greeting.
- Handshakes are firm, brief and confident.
- Maintain eye contact during the greeting.
- In most situations, you can begin calling people by their first names.
- Most people will insist that you call them by their nickname, if they have one.
- In formal circumstances, you may want to use titles and surnames as a courtesy until you are invited to move to a first name basis, which will happen quickly.
 - Business cards are exchanged without formal ritual.
- It is quite common for the recipient to put your card in their wallet, which may then go in the back pocket of their trousers. This is not an insult.

Communication Styles Communication Styles

Americans are direct. They value logic and linear thinking and expect people to speak clearly and in a straightforward manner. To them if you don't "tell it how it is" you simply waste time, and time is money. If you are from a culture that is more subtle in communication style, try not to be insulted by the directness. Try to get to your point more quickly and don't be afraid to be more direct and honest than you are used to. Americans will use the telephone to conduct business that would require a face-to-face meeting in most other countries. They do not insist upon seeing or getting to know the people with whom they do business.

Upcoming events...

- The FIDI Annual Conference 2012, in Boston, USA
- United buddy bear Exhibition at CP in March-April 2012, photos in next month's issue.